



Diversity Mission Statement of the University Alliance Ruhr

PREAMBLE

The University Alliance Ruhr (UA Ruhr) is an internationally networked university alliance in the heart of Europe, committed to academic excellence, social responsibility and sustainable innovation. The UA Ruhr is rooted in the industrial history of the Ruhr region and stands for change, diversity and cooperation across borders.

Located in one of the most diverse and dynamic regions in Germany, the UA Ruhr combines a commitment to regional development with an international perspective. In reciprocal partnerships, we collaborate worldwide with universities and research institutions to mobilize excellent research and education for solving global challenges.

The UA Ruhr promotes international cooperation at all levels and offers an academic environment that is centered on diversity, innovation and critical scientific dialog.

GUIDING PRINCIPLES

1 Diversity and internationality are a fundamental part of our university culture

past, present, and future

The Ruhr region is characterized by a great diversity of cultural and social backgrounds and perspectives. Our actions are guided by commitments to educational equity and shaping social transformation. Regional and academic diversity enrich our scientific advances and enable relevant and innovative solutions for the global challenges of our time.

2 Knowledge without borders

Excellent research, teaching and transfer emerge through dialog - across academic cultures, languages and regions of the world. We work with leading universities, institutions and enterprises worldwide to generate and disseminate new knowledge and actively shape social transformation.



3 Diversity is our strength

The UA Ruhr stands for academic freedom, it promotes creative thinking, critical exchange and mutual respect in the diversity of perspectives. We embrace diversity to create innovative new career paths and promote talent at all levels.

4 Internationalization concerns us all

Researchers, teaching staff, students and a service-oriented administration work together with our external stakeholders to shape international cooperation through open and respectful collaborations supported by an inclusive welcoming culture.

5 We link local with global

As universities in the Ruhr region, we are deeply engaged in our region and at the same time networked worldwide. Embracing our global responsibility, we use our international reach to actively shape structural change locally and in the world, to promote sustainable innovation and disseminate our knowledge to society.

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